POSTGRADUATE ACADEMIC PROGRAMME

Master of Science Psychology (HRDM)

Duration: 2 Years (4 Semesters) **Timings:** 09:45 AM - 03:45 PM

PROGRAMME OVERVIEW

The Master of Science in Psychology - Human Resource Development and Management is a two-year programme aimed towards developing a more humanistic approach in learners for improving the productivity, profitability and performance of an organization. The programme provides a foundational understanding of application of psychological concepts and principles at the workplace, ethical research and data analysis, psychological assessments at workplace and change management. It is interdisciplinary in nature and is offered to those learners who wish to achieve professional expertise in management of human and social side of work organizations. The programme is an integration of foundational principles of human resource management and current trends in people management practices like evidence-based decision making, artificial intelligence at workplace and mental health at workplace. Additionally, the learners are provided the opportunity to gain hands-on experience in designing, implementing and evaluating workshops; selecting and deploying appropriate data collection techniques; analyzing and interpreting primary and secondary data; and choosing and deploying appropriate change interventions. Furthermore, the learners also get industry exposure through interactions with working professionals which contributes to a more holistic professional development of the learners.

PROGRAMME OUTCOMES:

PO1
Apply in-depth knowledge and understanding of advanced concepts in the respective discipline to innovate and solve complex scientific problems.

PO2
Develop critical thinking, analytical reasoning, and problem-solving skills to address complex real-world challenges with scientific temper and objectivity.

PO3
Demonstrate independent research capabilities with scientific integrity and objectivity to advance scientific knowledge and technological innovation

PO4
Demonstrate effective science communication, sustainable technology use, and a strong commitment to professional ethics and collaborative skills to excel in academic, research, and professional roles globally.

PO5
Demonstrate awareness of environmental sustainability, cultural diversity, and inclusivity, contributing to the betterment of society.

PSO1
Critically evaluate psychological theories and evidence-based practices to design innovative and sustainable strategies for organizational and human resource development in diverse industrial contexts

PS02
Apply advanced research skills, psychometric expertise, and technological tools to develop, administer, and evaluate ethical, evidence-based psychological assessments and interventions for organisational well-being and human resource development.

PS03
Demonstrate strategic leadership and advanced communication skills to foster inclusive workplace environments, promote diversity, and create sustainable employee wellness programs.

HIGHLIGHTS:

Psychology - Driven HR Expertise Integrates psychological principles with Human Resource Development and Management to enhance employee well-being and organisational performance.

Research & Evidence-Based Practice Develops skills in organisational research, psychometric assessment, data analysis and evidence-based decision-making.

Contemporary HR & Workplace Trends Covers emerging areas such as HR Analytics, Artificial Intelligence at the Workplace, Mental Health, Diversity & Inclusion, and modern people-management practices.

Experiential & Industry-Focused Learning Provides hands-on experience through summer and block internships, practical projects, workshops, change interventions, and industry interactions.

Diverse Career Pathways Prepares graduates for careers in HR Analytics, Talent Management, Organisational Development, HR Consulting, Corporate Training, Employee Engagement, and Industrial & Organisational Psychology.

MASTER OF SCIENCE PSYCHOLOGY (HRDM)

Semester I
- Organisational Behaviour
- Human Resource Management
- Mental Health at Workplace
- Quantitative and Qualitative Research Methods
- Psychometric Testing and Practicum
- Academic Writing
- Community Service
- HED

Semester II
- Organisational Development
- Managerial Economics
- Organisational Leadership and Culture
- Professionalisation Seminar – I
- Data Analysis in Quantitative and Qualitative Research
- Cognition and Behavioural Neuroscience (Elective-1)
- Advanced Applications of Corporate Psychology (Elective-2)
- Strategic Management (Elective-3)

Semester III
- Organisational Development Interventions
- HR Analytics
- HR Administrative and Labour Laws
- Professionalisation Seminar – II
- Research Proposal Writing
- Summer Internship

Semester IV
- Research Manuscript Writing and Dissemination
- Block Internship Project

ADMISSION PROCESS

STEP 1
Register — Register with your Email ID and log in to the Admission Portal.

STEP 2
Apply Online — Fill the application form and pay the application fee.

STEP 3
Selection Process — Appear for the entrance test (if applicable), Skill Assessment, Micro Presentation and Interview.

STEP 4
Result — Check the login page for results; if selected, an offer letter is attached.

STEP 5
Fee Payment — Pay the course fee online and complete the admission process.

ELIGIBILITY & SELECTION PROCESS

ELIGIBILITY: Candidates who have passed Undergraduate degree with a minimum aggregate of 50% and above marks in any discipline including Nursing, Medicine, Allied Health, from any recognised University in India or abroad recognised by UGC / AIU, are eligible to apply.

Students appearing for their final degree examinations in March-June 2027 are also eligible to apply (Applicants who are in the last year of their studies should have secured 50% or above aggregate in all the Semesters / Years of Undergraduate Examinations conducted so far).

APPLICANTS PURSUING INTERNATIONAL CURRICULUM MUST NOTE THAT ELIGIBILITY IS ACCORDING TO AIU STIPULATIONS.

SELECTION PROCESS

SP PROCESS	SP PARTICULARS	SP TIME	SP MODE
Entrance Test (ET)	Entrance Test (ET) 90 Minutes except if otherwise specified	As per E Admit Card	Online Entrance Test
Skill Assessment (SA)	**Skill Assessment (SA):** Candidate will be given a topic to write.	As per E Admit Card	Venue Based SA_MP_PI
Micro Presentation (MP)	**Micro Presentation (MP):** Candidate should be able to talk for 90 seconds, on a topic given by the panel.		
Personal Interview (PI)	**Personal Interview (PI):** duration: 10 minutes		
Academic Performance (AP)	**Academic Performance (AP):** Assessment of past performance in Class 10, Class 12, and Undergraduate Degree. *The selection process (SA_MP_PI) will be held in person at the venue and date selected while submitting the application form online.*		

Documents: Applicants must upload all qualification-related documents through the link provided while submitting the online application form. Failure to upload the required documents will result in the rejection of the application.

Note: Applications submitted without mark sheets/report cards, or with unclear or illegible scanned copies, will be rejected and marked as Not Eligible.

Office Timings: Monday to Friday: 09:00 AM to 04:00 PM, Saturday: 09:00 AM to 12:00 PM (Office remains closed on Sundays, Third Saturdays, Government Holidays and Any special events)